



Confederation of Indian Industry



CII - Suresh Neotia Centre
of Excellence for Leadership

3rd Certified Programme on **LEADERSHIP** **IN THE AGE OF AI**

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Starts September 2026
100% LIVE Virtual Learning Journey

BACKGROUND

In today's business environment, Artificial Intelligence (AI) is no longer an emerging technology—it is a strategic business imperative. The rise of Large Language Models (LLMs), Agentic AI, and Retrieval-Augmented Generation (RAG) is transforming how organizations innovate, automate workflows, manage knowledge, and make smarter decisions.

Today's industry professionals must be able to:

- 1) Understand and leverage LLMs, Agentic AI, and RAG to improve productivity, automate workflows, and unlock organizational knowledge.
- 2) Drive AI-enabled decision-making and innovation by integrating AI into business processes and creating measurable business value.
- 3) Lead responsible AI transformation by developing AI strategies, ensuring governance, and fostering effective human-AI collaboration.

Recognizing this need, the CII Suresh Neotia Centre of Excellence for Leadership (CII-SNCEL) has designed this executive programme to equip industry professionals with the knowledge, practical skills, and leadership frameworks required to confidently integrate AI into business operations, accelerate innovation, and create sustainable organizational value.



PROGRAMME OBJECTIVES

**LEADERSHIP
IN THE AGE OF AI** 

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UNDERSTAND THE EVOLVING AI LANDSCAPE

Build a strong understanding of leading Large Language Models (LLMs), their unique capabilities, and how to select the right AI tools to create business value.



LEVERAGE AGENTIC AI FOR BUSINESS TRANSFORMATION

Explore the dynamics of Agentic AI's workflows, enhance decision-making, and improve productivity across key business functions through practical, hands-on applications.



LEVERAGE RETRIEVAL-AUGMENTED GENERATION (RAG) FOR ORGANIZATIONAL KNOWLEDGE

Learn how Retrieval-Augmented Generation (RAG) can unlock the value of organizational knowledge by enabling AI to deliver accurate, context-aware, and reliable insights using enterprise data.



LEAD AI ADOPTION WITH STRATEGY AND GOVERNANCE

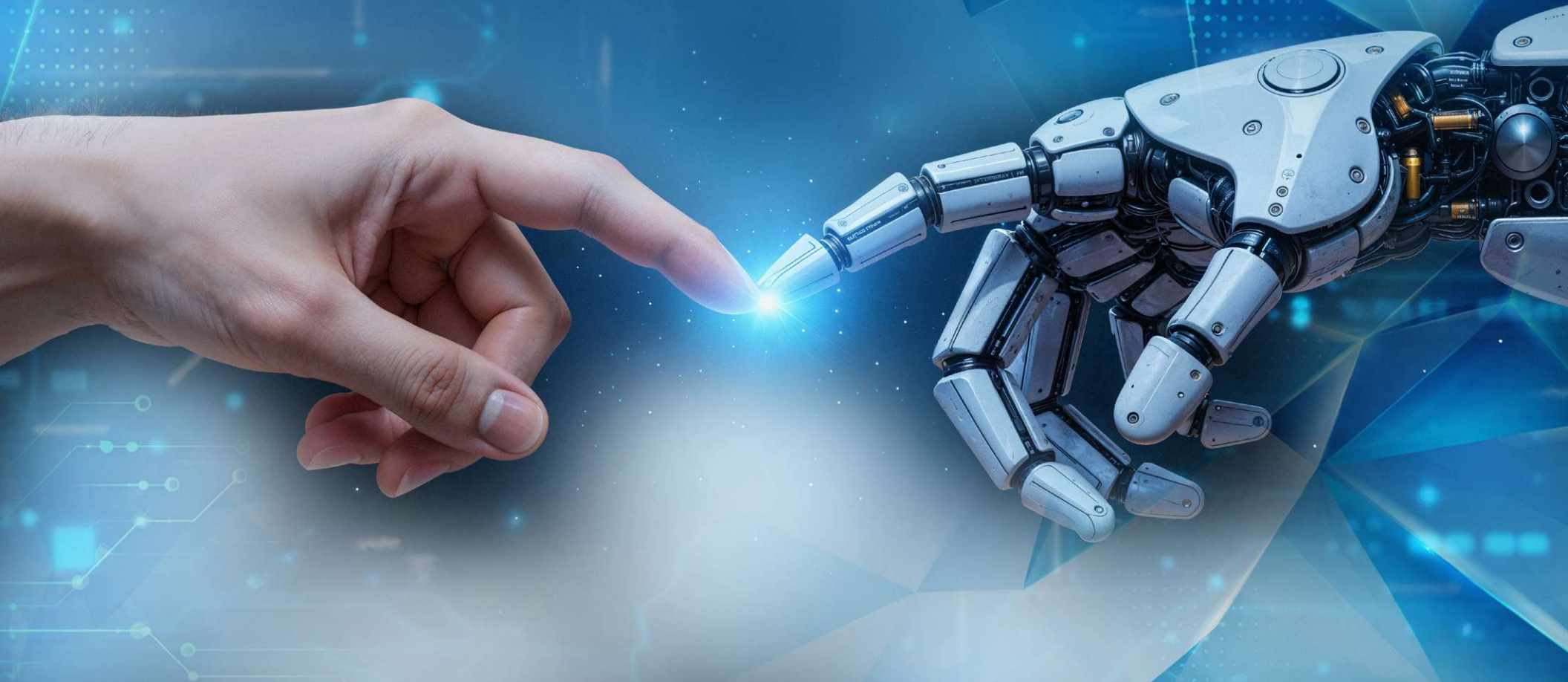
Develop the capabilities to build an AI roadmap and drive responsible, ethical, and sustainable AI adoption across the organization.



PROGRAMME STRUCTURE

This transformative leadership development programme is structured around seven comprehensive modules and includes two interactive Faculty Lounge sessions, each of 1 hour, for deeper dialogue and reflection.

Participants will engage in a total of **120 learning hours**, comprising **60 hours of faculty-led live virtual sessions** and **60 hours of scheduled and guided learning**. The guided learning component includes reading resources, curated media content, application-based activities, and peer collaborations embedded within each module.



PROGRAMME COVERAGE



Module I:

Different types of Large Language Modules - Claude, Gemini and Grok

[10 sessions; each session @ 2 hours, total 20 hours]



Part 1: The three LLMS at a glance — Claude, Gemini and Grok [1 session; 2 hours]

- ▶ Introducing the three platforms
- ▶ Common ground
- ▶ Points of differentiation
- ▶ Application areas across cross-functional business domains



Part 2: LLM wise specific discussions - Claude & Anthropic's safe AI vision

[3 sessions; each session @ 2 hours, total 6 hours]

- ▶ Claude: The Safety-First LLM and its business significance
- ▶ Claude's business applications: From analysis to decision support
- ▶ Claude.ai platform, API & enterprise deployment and investment, governance and decision framework for Claude adoption



Part 3: LLM wise specific discussions - Google Gemini and the multimodal enterprise

[3 sessions; each session @ 2 hours, total 6 hours]

- ▶ Gemini: Google's AI bet and what makes it distinctively powerful
- ▶ Multimodal AI in business: Beyond text — images, video and data
- ▶ Gemini for business productivity: Google Workspace deep dive (including investment, risk and decisions for Gemini adoption)

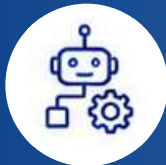


Part 4: LLM wise specific discussions - Grok & xAI — reasoning, real-time intelligence and the Maverick LLM

[3 sessions; each session @ 2 hours, total 6 hours]

- ▶ Grok & xAI: The disruptor's LLM — capabilities, architecture and strategic positioning
- ▶ Grok code, Agentic AI & the xAI ecosystem
- ▶ Real-time intelligence and business applications across functions (including investment, risk, governance and the strategic decision framework for Grok)

PROGRAMME COVERAGE



Module II:

DIY Lab: Agentic AI & Retrieval-Augmented Generation (RAG)

[10 sessions; each session @ 2 hours, total 20 hours]



Part 1: Agentic AI – Do it Yourself (DIY)

[7 sessions; each session @ 2 hours, total 14 hours]

- ▶ **The building blocks of DIY Agentic AI:** Shifting from traditional software to autonomous agents. Understanding the DIY tech stack.
- ▶ **Accelerating sales & B2B commercial turnaround:** Cutting lead response times, automating complex technical queries, and generating quotes
- ▶ **Strategic HR automation and talent engineering:** Removing operational friction from frontline hiring, skills mapping, and factory floor safety compliance training
- ▶ **AI-driven corporate finance and working capital control:** Automating receivables management, cash flow visibility, and operational margin alerts
- ▶ **Driving procurement efficiency:** Eliminating manual data matching, vendor chasing, and paperwork bottlenecks in the purchasing cycle.
- ▶ **Supply chain resilience and logistics orchestration:** Proactive tracking, handling operational disruptions, and automating supply chain visibility
- ▶ **Multi-agent scenario planning and strategic war-gaming:** Enhancing strategic thinking by pitting multiple AI agents against each other to evaluate market shifts, commodity price shocks, and capacity expansion strategies



Part 2: Retrieval-Augmented Generation (RAG) – Do it Yourself (DIY)

[3 sessions; each session @ 2 hours, total 6 hours]

- ▶ Plant maintenance and troubleshooting (shop floor operations)
- ▶ Regulatory compliance and safety audits (EHS and quality assurance)
- ▶ Supplier contract and procurement intelligence (supply chain)

PROGRAMME COVERAGE



Module III:

AI leadership framework — Roadmap, governance and the future

[10 sessions; each session @ 2 hours, total 20 hours]



▶ Building your organisation's AI roadmap: From aspiration to action

- ▶ Organizational issues for AI adoption: Talent management in an AI-driven workforce
- ▶ Organizational issues for AI adoption –covering Digital transformation and organizational change and AI implementation



▶ Executive decision framework: Choosing the right LLM through comparing 3 LLMs side by side



▶ The AI investment decision ladder – taking AI investment decisions, duly considering from strategic intent to operational execution



▶ AI leadership, innovation, governance, ethics, the future and action plan – to cover specifically

- ▶ AI-driven innovation and business transformation: Leveraging AI for strategic growth
- ▶ Leadership in the age of AI:- Impact of AI on leadership dynamics; characteristics of successful leaders
- ▶ Effective communication in an AI-driven workplace



▶ A concluding session on program synthesising all 30 sessions and also revisiting all important decision that leadership team members with broad understanding on AI and AI applications in business must meet.



AI LEARNING OUTCOMES



Learning Outcomes:

By the end of this programme, participants will be able to:



- Evaluate and select the right LLMs and AI solutions for diverse business applications.



- Design and implement enterprise AI adoption, governance, and transformation frameworks.



- Build and integrate no-code AI agents, RAG-powered knowledge systems, and AI-enabled business workflows.



- Develop a strategic multi-LLM and AI implementation roadmap to maximize ROI and business value.



- Drive productivity, operational efficiency, and data-driven decision-making through AI.



- Create a practical 90-day AI action plan to accelerate enterprise-wide AI adoption and deliver measurable business impact.

PROGRAMME METHODOLOGY

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Smart Learning and Transformation Solution (SLTS):

A cutting-edge, 100% LIVE Digital Online Learning infrastructure designed to facilitate skill acquisition and foster behavioral transformation.



Interactive Lectures & Discussions:

Engaging and thought-provoking lectures complemented by dynamic discussions, enabling participants to actively contribute and deepen their understanding.



Case Studies and Virtual Syndicate Room Exercises:

In-depth case studies paired with group exercises in virtual syndicate rooms, fostering collaboration, critical thinking, and practical application of concepts.



Action Learning Projects:

Real-world projects where participants apply their learning to solve current business challenges, ensuring immediate relevance and value creation.



Presentations:

Opportunities for participants to present their insights, fostering communication skills and peer learning.



Guest Lectures by AI Industry Experts:

Exclusive guest lectures from leading AI industry experts, providing cutting-edge insights and knowledge from the forefront of technological advancements.



PROGRAMME OUTCOMES



Understand the evolving AI landscape and evaluate leading LLMs such as Claude, Gemini, and Grok for business applications



Evaluate and select the right AI platforms based on business needs, performance, governance, cost, and value.



Understand Agentic AI and build AI agents to automate workflows and improve productivity without technical expertise.



Apply AI through hands-on learning and real-world use cases to design solutions across HR, Finance, Sales, Procurement, and Supply Chain.



Understand Retrieval-Augmented Generation (RAG) and build AI-powered knowledge systems for accurate, context-aware decision-making without technical expertise.



Leverage AI automation, autonomous agents, and enterprise knowledge systems to enhance productivity, efficiency, decision-making, and agility.



Develop future-ready leadership capabilities, including AI literacy, strategic thinking, digital decision-making, and leading AI-driven transformation.



Build an AI implementation roadmap by integrating responsible AI governance, risk management, compliance, transparency, and data security to drive successful AI adoption.



WHO SHOULD ATTEND?



Team Leaders, Managers & Senior Managers with 5–15 years of work experience.



Professionals seeking to build and deploy AI agents to automate workflows and enhance productivity using **low-code/no-code platforms**.



Cross-functional professionals from HR, Finance, Operations, Sales, Marketing, Procurement, Supply Chain and Customer Experience.



Business Unit Leaders, Product Managers, Business Analysts & Project Managers driving business performance and transformation.



Digital Transformation, Process Excellence, Business Excellence, Innovation, Strategy & Automation Teams leading organizational change and AI adoption.

PARTICIPATION FEE



CII Members

₹65,000/- per participant



CII Non-members

₹72,000/- per participant



18% GST applicable



Group discount 10% available on minimum 3 nominations

PARTICIPATING ORGANIZATIONS

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PROGRAMME DIRECTOR

Prof Ranjan Das

PhD (IIM Ahmedabad)

Chairperson-The Strategy Academy
and Prof of Strategic Management, IIM Calcutta
IIM Jammu and ISB Hyderabad (visiting)

Prof. Ranjan Das is a distinguished academician and professional with a remarkable blend of industry experience and academic excellence. He holds a PhD in Management with a specialization in Strategic Management from the Indian Institute of Management Ahmedabad (IIMA) and a Master of Science in Applied Mathematics from Calcutta University. With 48 years of experience, Prof. Das spent 20 years in the industry, including senior roles such as General Manager of an MNC and Managing Director of a Joint Sector Company in India. His academic journey spans 28 years as a Professor of Strategic Management at IIM Calcutta, where he served both full-time and as a visiting faculty member. He has also been associated with prestigious institutions such as IIM Jammu, XIM Bhubaneswar, and the Indian School of Business, among others.

ABOUT CII

The Confederation of Indian Industry (CII) works to create and sustain an environment conducive to the development of India, partnering Industry, Government and civil society through advisory and consultative processes.

For more than 130 years, CII has been engaged in shaping India's development journey and works proactively on transforming Indian Industry's engagement in national development. With its extensive network across the country and the world, CII serves as a reference point for Indian industry and the international business community.

In the journey of India's economic resurgence, CII facilitates the multifaceted contributions of the Indian Industry, charting a path towards a prosperous and sustainable future. With this backdrop, CII has identified "Accelerating Competitiveness: Growth, Resilience, Inclusion, Sustainability, Trust" as its theme for 2026-27, prioritizing five key pillars. During the year, CII will align its policy advocacy, institutional initiatives, partnerships, and outreach to support Indian industry in strengthening these five interconnected pillars of competitiveness.

ABOUT CII-SNCEL

The CII Suresh Neotia Centre of Excellence for leadership (CII-SNCEL) is part of CII's Integrated agenda of building competitiveness through Centres of Excellence (COE). CII-SNCEL is one of the 13 COEs set up for enhancing development and progress through a diverse range of services. Established in 2009 at Kolkata, the Centre was initiated with the purpose of serving as a key facilitator of leadership development across various segments of business and socio-cultural demographics. CII-SNCEL was conceived on the core belief that the quality of leadership will play a vital role in enabling the 'new India' to succeed in its mission for inclusive growth and competitiveness and thereby becoming a frontrunner in the global economy.

Grooming current and future leadership is top priority for the 'new India' which is characterized by start-ups, first generation enterprises, family run businesses, digital revolution, disruptive business practices, global headwinds and growth of new institutions.

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