



# CII National HR Excellence Assessor Training Workshop

## The Course Topics include:

- The Excellence Model – an integrated view
- Integrating Assessment with Business Planning and Improvement
- EFQM Excellence Model and the HR Excellence Framework
- Syndicate Exercises on Assessment and Consensus Scoring
- Developing a Status/Position report of the organization for internal assessment or award application
- Assessment of Strengths and Areas for Improvement

## Who Should attend:

- CHROs, HR Heads and Mid-level HR Professionals

## Benefits of being an Assessor:

- Teaming up with experienced HR professionals, who are already certified CII Assessors from different organizations and experiencing good teamwork.
- Visiting organizations physically during assessments and getting the opportunity to learn the best practices across the industry first-hand.
- Exposure and interaction with senior level people, like MDs & CEOs, CXOs, CHROs across sectors.
- Acknowledgement Certificate and mementos from CII on completion of an assessment cycle.
- Travel, food and logistics are taken care by the assessee organization.

## Criteria for being an Assessor for the CII HR Excellence Award:

- Minimum Experience of 6+ years in core HR for an entry level, ideal would-be 8+ years to be an Assessor.
- Should have mandatorily gone through the 3-day CII HR Excellence Assessor Training Program and has been certified as an Assessor.
- Assessors should made themselves exclusively available for at least 5 days for undertaking assessments in consultation with CII.

### ***FACULTY & PROFILE:***



**Mr. K R Shivakumar**, will be the facilitator for the workshop. He has close to 3 decades of Industry work experience including Consulting with the Indian Industry across sectors on varied subjects. He is also an Assessor for various Excellence frameworks - national and international on areas of Business Excellence and other Functional Excellence models. He has been associated with the HR Excellence Award since inception in 2010 and has been closely involved in supporting the process through the model refresh from time to time as well as training Assessors for the HR Award Assessments.